

KB 建滔化工集團有限公司

KINGBOARD C





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ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

Kingboard Chemical Holdings Limited (“Kingboard Chemical”, the “Group” or “We”) has integrated sustainable development in its strategic planning and day-to-day operation, with a view to delivering long-term value to stakeholders of the Group. This report covers ESG matters relating to the laminates, printed circuit board (“PCB”) and chemical businesses for the period commencing on 1 January and ending on 31 December 2016 (“Reporting Period”, “FY2016”).

This environmental, social and governance report (“ESG Report”) has been prepared in accordance with the Environmental, Social and Governance Reporting Guide (“ESG Guide”) set out in Appendix 27 to the Main Board Listing Rules of The Stock Exchange of Hong Kong Limited. In connection with this ESG Report, our major stakeholders have participated in the materiality assessment of various environmental, social and governance matters (“ESG Matters”) and identified our operating activities having a material impact on the environment and the community. A summary of the ESG Matters material to the Group contained in this report is set out in the following table.

建滔化工集團有限公司(「建滔化工」、「本集團」或「我們」)將可持續發展融入企業的戰略規劃及日常營運之中，務求為本集團的利益相關者創造長遠價值。報告涵蓋自二零一六年一月一日至十二月三十一日(「報告期間」、「2016年財政年度」)與覆銅面板、印刷線路板及化工產品業務相關之ESG事宜。

本環境、社會及管治報告(「ESG報告」)根據香港交易所主版上市規則附錄二十七所載之環境、社會及管治報告指引(「ESG指引」)而編製。本ESG報告由主要利益相關者共同參與，對各環境、社會及管治事宜(「ESG事宜」)進行重要性評估，辨識我們對環境和社會有重大影響的營運活動。下表為本報告所載對本集團屬重大的ESG事宜之摘要：

ESG Guide ESG指引		Significant ESG Matters 重大ESG事宜	
A.	The Environment		
A.	環境		
A1.	Discharge and Emission	-	Atmospheric emissions and waste water management
		-	Waste management
		-	Carbon emission
A1.	排放物	-	大氣排放物及污水管理
		-	廢物管理
		-	碳排放
A2.	Consumption of Resources	-	Energy management
		-	Water consumption
		-	Consumption of packaging materials
A2.	資源使用	-	能源管理
		-	用水
		-	包裝材料使用
A3.	The Environment and Natural Resources	-	Environmental management
		-	Soil conservation
		-	Noise control
A3.	環境及天然資源	-	環境管理
		-	土壤保護
		-	噪音控制



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環境、社會及管治報告

A. THE ENVIRONMENT (continued)

A1. Discharge and Emission (continued)

Atmospheric emissions and waste water management (continued)

We have established an academican workstation in cooperation with Hou Li'an, Academician of Beijing Normal University, to undertake a research project on pollution control and treatment focused on the study of a new environmental management model me that could be implemented in the coking and chemical industries to enhance energy conservation, reduce consumption and lower discharge, striving to become a national exemplary base for environmental protection.

We have invested RMB280 million to carry out 14 environmental pollution treatment projects, including the in-depth treatment of coke oven fugitive emission, coke yard conversion, deep-processing of biochemical effluents, and upgrading conversion of the environmental protection facilities of boilers. Following the implementation of these projects, we have exceeded national standards in the limits for chemical oxygen demand in discharged waste water, exhaust gas and dust from boilers, sulphur dioxide and nitrogen oxides.

During the year under review, we made a further investment in excess of RMB200 million to launch 19 treatment projects, including the closure of feedstock yard for dust repression, boiler conversion to enable ultra-low flue gas emission, volatile organic compound treatment and hazardous waste storage conversion based on patented technologies developed by the Environmental Simulation and Pollution Control of State Key Laboratory. During the year under review, we started the trial application of a newly developed high-performance water treatment agent to reduce the heavy metal contents in the waste water, as well as to recover copper from mildly corrosive liquid through electrolysis, so as to attain the goal of ultralow discharge and emission of pollutants for the plant as a whole.

Moreover, we have also made efforts to strengthen self-regulation. For example, we have replaced all online automated monitoring devices at the flue gas outlets of the boilers and installed an online automated device to monitor coke quenching water, so that all monitoring data is disclosed on a real-time basis and managed by specialised third-party agencies to assure the effectiveness and accuracy of such data.

A. 環境(續)

A1. 排放物(續)

大氣排放物及污水管理(續)

我們與北京師範大學侯立安院士合作，建立了院士工作站，全程負責污染控制治理研究工程，著手研究一套在焦化、化工行業切實可行的環境管理新模式，推動節能、降耗、減排，力爭成為全國環保示範基地。

我們已投資2.8億人民幣，實施了焦爐無組織排放深度治理、煤場改建、生化出水深度處理、鍋爐環保設施提標升級改造等14項環境污染治理項目，使外排廢水化學需氧量、鍋爐廢氣煙塵、二氧化硫、氮氧化物等指標全部優於國家標準。

我們於回顧年度再投資2億多人民幣，根據環境模擬與污染控制國家重點實驗室研發的專利技術，實施料場封閉抑塵、鍋爐煙氣超低排放改造、揮發性有機物治理、危廢間改造等19項治理工程。我們於回顧年度開始試用新藥劑高效水處理劑以降低污水中的重金屬含量，以及回收微蝕廢液以進行電解，從中回收銅，實現全廠污染物超低排放的目標。

此外，我們還在強化自我約束和監管方面下功夫，例如將鍋爐煙氣出口在線自動監測裝置全部更換，並安裝了熄焦水在線自動監測裝置，做到監測數據實時公開，而數據全部移交第三方專業機構管理，保證了監測數據的有效性和準確性。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

A. THE ENVIRONMENT (continued)

A1. Discharge and Emission (continued)

Waste management

In order to dispose of hazardous waste in a safe and reliable manner, we have built hazardous waste warehouses used exclusively for the storage of industrial waste water and sludge packed in special bags and barrels with clear labels, while warning signs are displayed at conspicuous spots in these warehouses. Moreover, we have appointed waste disposal companies with proven experience in the disposal of hazardous wastes for environmental protection projects of the government. Prior to being handed over to professional third-party recycling companies, the hazardous waste is stored in special containers and placed in designated areas. Meanwhile, we also ensure that the facilities and ground conditions at the storage venue are compliant with relevant requirements. The ground is hardened to resist corrosion, while the facilities have been processed to weather rain, wind and sunshine. Anti-leakage collection facilities have also been installed, while we will inspect the packaging of wastes during transportation to ensure that there is no damage or leakage, in a bid to minimise the environmental impact of hazardous wastes with the best of our ability.

We put a strong emphasis on measures for source reduction, as we are of the view that source reduction is a more effective way to reduce wastes. For example, we would take the initiative to recommend to customers the use of lead-free products in order to reduce the consumption of tin-lead bars, and the acidification of membrane slag generated from the production of circuit boards to reduce such generation by 20%. We have phased out the consumption of prohibited substances under the Restriction of Hazardous Substances Directive (RoHS) of the European Union, while enhancing training of employees on the prevention of pollution by hazardous substances.

We see the disposal of non-hazardous wastes as an equally important task. Waste recycling areas are set up in our venues for operation and marked with labels for identification. Waste paper and plastics are collected for delivery to recycling companies. In FY2016, we recycled approximately 3,000 kg of waste paper and 3,000 kg of plastics.

A. 環境(續)

A1. 排放物(續)

廢棄物管理

為安全、可靠地處理有害廢棄物，我們建立了危險廢物庫，專門用於存放工業廢水、污泥，而工業廢水、污泥採用專用包裝袋和包裝桶，並張貼特定標籤，以及於危險廢物庫的當眼處展示警告標誌。再者，我們挑選了經驗豐富且曾完成多個政府環保項目的廢物處置公司處理有害廢棄物，在交由第三方專業回收商處理前，有害廢棄物會採用特定容器儲存在指定區域，同時確保貯存場所的設施及地面符合相關要求，地面經硬化處理以耐腐蝕，而設施則防雨、防風、防曬，並設置防泄漏收集裝置，而我們於廢棄物運輸時檢查包裝有無破損及泄漏，盡我們一切可能減低有害廢棄物對環境造成的影響。

本集團認為源頭減廢更能有效減少廢棄物的產生，故此十分重視相關措施，例如我們主動向客戶推薦使用無鉛產品，減少有鉛錫條的消耗，及對生產電路板後產生的幹膜渣進行酸化處理，使其產生量減少20%，更逐步減少使用歐盟危害性物質限制指令(RoHS)中的禁用物質，同時加強員工防治有害物質污染的環境意識培訓。

我們亦無忽略對無害廢棄物的處置，於營運場所內設置廢物回收區，並貼上標志以資識別，收集無用的廢紙，塑料等，再交予回收商加以回收再造。我們在2016年財政年度內共回收約3,000公斤的廢紙、3,000公斤塑料。









ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

B. THE COMMUNITY (continued)

B2. Health and Safety (continued)

To enhance employees' safety awareness and evacuation skills in fire accidents, we organise fire prevention safety training for staff on a regular basis. Such training includes familiarisation with safe access, evacuation skills in fire accidents, general knowledge on safe assembly and proper application of fire extinguishers and fire hoses. Practical skills are emphasised in these training sessions, as we require employees to personally handle these fire prevention facilities. Moreover, we organise campaigns such as "Safe Production Month" to further enhance staff awareness for production safety. Through the monthly general training, our employees have gained better understanding of the importance of safe production.

Moreover, we also believe that it is absolutely essential to help keep our employees healthy, both physically and psychologically. For this reason, sporting activities are being actively promoted and sporting games such as basketball, badminton and table-tennis tournaments are organised from time to time to encourage staff participation. Apart from helping employees to train up physically, these sports games also offer excellent opportunities for team-building, which will enhance harmony and mutual aid at our workplace.

The Group complied with applicable laws and regulations that have a significant impact on the Group pertaining to staff health and safety in all material respects during FY2016.

B3. Development and Training

We believe in the co-development of the staff and the enterprise. For this reason, we have actively provided staff with opportunities for development and training to facilitate their career advancement. Target-specific training, counselling and lectures are being offered to employees at different ranks, as more than 200 days of systematic training are provided to staff at all levels each year through the comprehensive project training regime and business-skill training regime under Kingboard Management Academy, with a view to enhancing the executive ability of our management personnel and providing a stable succession team for the Group.

Furthermore, the Group runs the "Kingboard Class" in association with collaborations with Qingyuan Vocational College, offering training to staff while providing junior management personnel of the Company with the opportunity of studying for a degree on an in-service basis. The Group has also organised "Kingboard Tertiary Classes" in Qingyuan and Jiangmen in collaboration with Jiangxi University of Science and Technology and Maoming College to provide a platform for learning for employees looking to enhance themselves academically.

B. 社會(續)

B2. 健康與安全(續)

為增強員工的安全意識和消防逃生能力，我們定期為員工安排消防安全培訓，當中包括熟悉安全通道、火災逃生技能、安全集合常識、正確使用滅火器和消防水帶。而培訓強調實踐，我們要求員工親自操作防火設備。另外，我們亦舉辦「安全生產活動月」以進一步提高員工的安全生產意識，通過每月一次集中培訓，讓員工更深入理解安全生產的重要性。

此外，我們亦十分注重員工身心健康以及推廣運動風氣。我們不時舉辦各類型運動比賽，如籃球賽、羽毛球賽、乒乓球賽等，鼓勵員工參加。透過參與各項運動比賽，員工除了可鍛煉體魄外，更可藉此建立團隊合作精神，推動和諧互助的工作環境。

於2016年財政年度，本集團一直遵守在所有重大方面對本集團有重大影響之與僱員健康與安全相關的適用法律法規。

B3. 發展及培訓

我們相信員工成長就是企業的發展，因此我們積極為員工提供發展及培訓機會，幫助發展其職業生涯，為此我們特意提供針對性的培訓、輔導及課程予不同職級的員工，並成立了建滔管理學院，構建完善的項目培訓體系與業務技能培訓體系，每年為集團各階層員工共提供超過200天系統性的培訓課程，以提升管理人員的管理質素，為集團構建穩定的人才梯隊。

此外，本集團與清遠職業技術學院聯合辦學，成立「建滔班」，不僅為本集團培訓人才，同時為集團的基層管理人員提供在職考取學位的機會。本集團亦與江西理工大學、茂名學院聯合辦學，於清遠區及江門區舉辦「建滔大專班」，為有志提高學歷的員工，提供學習的平台。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

B. THE COMMUNITY (continued)

B3. Development and Training (continued)

The Group has always put a strong emphasis on the nurturing of talents, especially fresh graduates, as these young people form the cornerstone of our development. We have designed a year-long training programme for fresh graduates, to be conducted in three stages: pre-graduation management, induction training and on-job training:

- Pre-graduation management: the Group formulates a detailed plan for each appointee prior to his/her graduation based on the position appointed and the personal situation of the student, suggesting the supplementary knowledge he/she should acquire prior to starting with the Group in order equip him/herself with requisite know-how.
- Induction training: specialised induction training programmes are arranged with a special emphasis on helping graduates to tune-in to the professional setting and cultivate vocational aptitudes, in order to expedite the transition from a student to a professional.
- On-job training: this is conducted under the leadership of the HR Department in association with relevant department heads, whereby a development plan is tailored for each fresh graduate hired by the Group and a dedicated, experienced mentor with relevant know-how is designated for each appointee to guide his/her career planning and help improve his/her professional capability so that the appointee can go through the transition from a student to a professional.

B4. Labour Standards

The Group is committed to fostering mutual trust and harmonious labour relations with its staff to ensure adequate protection of staff interests. In line with this objective, we have adopted a range of measures to protect the interests of employees, including the prohibition of forced labour by way of violence, threat, detention or other illegal actions and the prohibition of child labour in strict accordance with pertinent provisions of the Labour Law and SA8000 Social Accountability Standards.

Before officially appointing any qualified person to a job position, we will carry out a vetting process to ensure he or she have reached the legal working age and holds valid identification documents issued by the public security department. All employees are required to enter into labour contracts for the prevention of forced labour. All employments are conducted on a voluntary basis in compliance with the law.

B. 社會(續)

B3. 發展及培訓(續)

集團歷來重視人才的培養，尤其是針對應屆畢業生，因為應屆畢業生是我們發展的基石。我們為應屆畢業生設計了為期一年的全面培訓計劃，分三個階段進行，分別是畢業前管理、入職培訓以及崗位培養：

- 畢業前管理：在學生畢業前，集團根據各畢業生將要任職的崗位及學生的實際情況，擬定一份詳細的計劃，建議應屆畢業生在入職前應該在哪些方面補充知識，提前做好工作知識的儲備。
- 入職培訓：安排專門的培訓課程，針對應屆畢業生的工作心態調整及職業素養的塑造進行培訓，以儘早完成從學生到在職人士的過渡。
- 崗位培養：由人力資源部及相應部門領導主導，為每個學生量身定造一個發展規劃，並為每一位應屆畢業生安排專門的、經驗豐富且有一定知識背景的指導老師，對應屆畢業生的職業生涯進行指導，提升應屆畢業生的工作能力，真正完成由學生到在職人士的轉變。

B4. 勞工準則

本集團一直致力於與員工建立互相尊重、和諧用工的關係，以確保員工的利益獲得充分保障。在此前提下，我們採取一系列措施保障僱員權益，包括嚴格按照《勞動法》及《SA8000社會責任體系》的相關要求，禁止以暴力、脅迫、拘禁或其他非法行為強迫勞工工作及禁止聘用童工。

所有符合招聘要求的員工在正式取錄前，必須已成年及持有經公安部門簽發的有效身份證明文件，並一律簽訂勞動合同，以杜絕強制勞工的可能性。所有的人員錄用須以自願、合法的原則進行。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

B. THE COMMUNITY (continued)

B4. Labour Standards (continued)

The Group complied with applicable laws and regulations that have a significant impact on the Group pertaining to the prohibition against child labour or forced labour in all material respects during FY2016.

B5. Supply-chain Management

We typically apply stringent requirements for suppliers and the stability of supply chains. All suppliers of production materials must have passed our Group's evaluation before entering into cooperation with us. A vetting process is being conducted in respect of the business licenses, accreditations and qualifications of suppliers, including various international quality management system (ISO) accreditations (such as ISO9001, ISO14001 and others), OHSAS18001 (occupational health and safety management system accreditation), safety testing and certification of the United States (UL) and test reports under the Restriction of Hazardous Substances Directive of the European Union (ROHS), to ensure suppliers' compliance with the Group's requirements. Moreover, we conduct on-site assessments at the suppliers' plants, including sample testing on their products. Only suppliers who have complied with the aforesaid requirements will be admitted to the Group's list of qualified suppliers.

The Group also monitors the quality of products provided by its suppliers on a continuous basis. Suppliers whose accreditations or product quality fall short of required standards will be suspended, to avoid compromising the quality and safety of the Group's products. Annual reviews of the suppliers are being conducted through on-site examination of their quality management, environmental systems, production setting and social responsibility to ensure compliance of their products and services with quality requirements and the principle of sustainable development.

B6. Product Liability

We adopt a customer-centric principle with a strong focus on customers' experience of our products and after-sales services. In connection with customer service, we have established and implemented comprehensive procedures for the management of customer communications, processing of returned goods and handling of customer complaints. All records of communications with customers are retained to provide reference to related personnel for understanding customers' requirements and expectations, so that timely actions will be taken to assure positive experience of our services on the part of customers.

B. 社會(續)

B4. 勞工準則(續)

於2016年財政年度，本集團一直遵守與防止兒童或強制勞工有關之適用法律法規，該等法律法規在所有重大方面對本集團有重大影響。

B5. 供應鏈管理

我們一向對供應商及供應鏈之穩定有著嚴格要求，所有提供生產物料的供應商在與集團合作前，必須通過我方的供應商評估。我們會對供應商的營業執照、認證資格證書進行審查，其中包括各項國際質量管理系統(ISO)認證(如ISO9001、ISO14001認證等)、OHSAS 18001職業安全衛生管理系統認證、美國安全試驗(UL)認證及歐盟危害性物質限制指令(ROHS)測試報告等等，以確保供應商符合集團要求。此外，我們亦會派員到供應商廠房作現場評估，並對供應商產品進行樣品測試。只有符合及通過以上各項規定的供應商方可錄入集團的合資格供應商名單內。

集團亦會持續對供應商的產品質量進行監管，若供應商的認證資格或產品質量未能達標，我們將會停用該供應商，以避免本集團產品的質素及安全性受到負面影響。我們會每年對供應商進行年度評審，就供應商質量管理、環境系統、生產環境及社會責任等方面進行現場審查，以確保供應商的產品與服務符合質量要求及可持續發展原則。

B6. 產品責任

我們的宗旨是以顧客為先，顧客的產品體驗及售後服務為我們的關注焦點。故此我們編製及落實完善的顧客溝通管理、退貨處理及顧客投訴處理程序，並保留每次與顧客溝通的相關記錄，以方便各相關人員瞭解顧客的需求與期望，適時跟進，保證顧客有良好的服務體驗。

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環境、社會及管治報告

B. THE COMMUNITY (continued)

B6. Product Liability (continued)

In connection with product quality, we have obtained ISO9001: 2015 and ISO/TS 16949: 2016 quality system accreditations. The Group has formulated quality standards and relevant guidebooks covering the entire business process from inspection of raw materials to packaging and delivery, on the basis of which the quality inspection department could exercise control over product quality to ensure compliance of our raw materials, semi-finished products and finished products. To prevent the circulation of sub-standard products and ensure consistency of product specifications with customers' requirements, we typically conduct a compliance check of each finished item prior to ex-factory delivery.

Moreover, the Group plans to engage a third-party accreditation institution to conduct a full-scale annual audit on the quality management systems and provide guidance to relevant departments and teams, in order to enhance the effectiveness, sufficiency and appropriateness of its quality system on a continuous basis. We also arrange regular training for staff of the quality inspection department to ensure that their knowledge and skills match with the evermore demanding quality requirements.

The Group complied with applicable laws and regulations that have a significant impact on the Group pertaining to product and service quality in all material respects during FY2016.

B7. Anti-corruption

All members of our staff, including the management, are required to strictly comply with the code of conduct of our Group on anti-corruption. Management personnel are required to declare annually conflict of interests in any form, while the Group has established a whistleblowing mechanism supported by an independent investigation team to deal with all reports on bribery, blackmailing, fraud and money-laundering. Moreover, to enhance staff awareness of the importance of corruption-free practices, all new employees are required to participate in training on code of conduct upon induction, while incumbent staff also receive regular training in the form of case study.

The Group was not aware of any material breach of laws and regulations pertaining to the prevention of bribery, blackmailing, fraud and money-laundering during FY2016.

B. 社會(續)

B6. 產品責任(續)

在產品質量方面，我們已通過質量體系認證ISO9001：2015及ISO/TS 16949：2016。現時集團已制定各種質量標準，從來料檢查到包裝出貨均有專門的質量標準指導書，供質檢部門作為產品質量監控的標準，以確保我們的原材料、半成品和成品符合質量標準。為禁止不合格品流出，以及確保產品規格與客戶要求一致，在每件成品出貨前，我們均會再次對產品符合性進行稽查。

此外，集團擬每年邀請第三方認證機構進行全面的質量管理體系審核，並對相關部門及小組提供指導，以持續提升質量體系運行的有效性、充分性和適宜性。我們亦會安排質檢部門的員工進行定期培訓，以確保員工的知識和技能符合持續提高的質量要求。

於2016年財政年度，本集團一直遵守與產品及服務質量有關之適用法律法規，該等法律法規在所有重大方面對本集團有重大影響。

B7. 反貪污

本集團嚴格要求管理層及所有員工遵守集團有關反貪污的道德行為守則，管理人員每年需要申報任何形式的利益衝突事宜，而集團設立了匿名舉報及獨立小組調查機制，處理所有賄賂、勒索、欺詐及洗黑錢的舉報。另外，為加強員工的廉潔意識，我們要求所有新員工入職時均須參加道德行為守則的培訓，而且定期以個案研究的方式培訓現有員工。

本集團於2016年財政年度並無發現與防止賄賂、勒索、欺詐及洗黑錢有關之法律及法規的重大違規事宜。

ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT

環境、社會及管治報告

BOARD MANAGEMENT & RESPONSIBILITY

The Company is committed to good corporate governance, which promotes the long-term interests of shareholders, strengthens board and management accountability, and helps build public trust in the Company.

In this ESG Report, we highlighted many corporate policies and practices, through which we seek to responsibly manage our business in different parts of the world. The Company's risk management initiatives, which include ESG, consider annually whether the Company's policies and programs adequately identify and respond to the material ESG risks that we face. The Company's risk management and internal control systems help ensure protection of the Company's assets, including our people, the efficiency and effectiveness of our processes, the reliability of the information provided to our stakeholders, and our compliance with applicable laws and regulations.

Risk Management, Internal Control and Responsibility of the Board

The Board acknowledges its accountability to the risk management and internal control system and its responsibility to review the effectiveness of the system. The Board also clarifies that the system is purported to manage, but not eliminate, the risk of failure to fulfil business objectives, and can only provide reasonable but not absolute assurance against material misstatement or loss.

Management is responsible for setting the appropriate tone from the top, performing risk assessment, and owning the design, implementation and maintenance of internal control. Essential to this risk management and internal control systems are well defined policies and procedures that are properly documented and communicated to employees.

The Group has established an internal audit department to review the financial condition, operational condition, risk management, compliance control and internal control of the Group. The Audit Committee assists the Board to fulfill its oversight role over the Group's risk management and internal control function by reviewing and evaluating the effectiveness of our overall risk management and internal control system at least annually. For FY2016, the Board, through the Audit Committee, conducted a review of the effectiveness of the internal control system of the Company including financial, operational and compliance controls and risk management and will conduct such review at least once a year, so as to ensure the shareholders' investment and the Group's assets are properly safeguarded. The Board is satisfied that, based on the information supplied, coupled with its own observations and with the assistance of the Audit Committee, the present internal controls and risk management processes are satisfactory for the nature and size of the Group's operations and business.

董事會管理及責任

本公司致力奉行良好企業管治，旨在促進股東長遠利益、提升董事會及管理層問責，以及樹立公眾對本公司的信心。

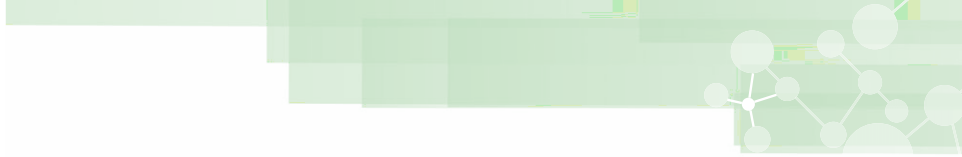
本ESG報告重點介紹本公司各項企業政策及常規，旨在以負責任方式管理我們遍布世界各地的業務。本公司每年檢討其風險管理措施，包括ESG，以考慮本公司的政策及方案是否足以識別及應對所面臨的重大ESG風險。本公司的風險管理及內部監控系統協助保障本公司的資產（包括員工），確保業務流程行之有效、持份者獲提供可靠資料，以及我們遵守適用之法例法規。

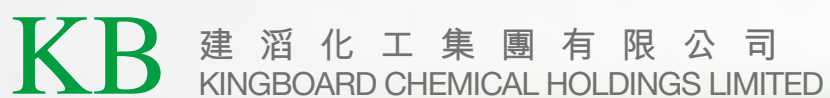
風險管理、內部監控及董事會責任

董事會承認其須對風險管理及內部監控系統負責，並有責任檢討該系統之效益。董事會亦闡釋該系統旨在管理而非消除未能達成業務目標的風險，而且只能就不會有重大的失實陳述或損失作出合理而非絕對的保證。

管理層負責從頂層為監控定調、執行風險評估、並設計、實施及維護內部監控。對風險管理及內部監控系統不可或缺的是明確妥善訂立書面政策和程序，並向員工傳達。

本集團已成立內部審核部門，負責審閱本集團之財務狀況、經營狀況、風險管理、規章監控及內部監控。審核委員會協助董事會履行其在本集團風險管理及內部監控功能上的監管角色，每年至少一次審閱及評估風險管理及內部監控系統整體的效益。於2016年財政年度，董事會透過審核委員會每年至少檢討一次內部監控系統之效益，包括財務、營運及規章監控及風險管理功能，以確保妥善保障股東的投資及本集團的資產。董事會根據獲提供之資料，連同其本身觀察及在審核委員會協助下，信納就本集團營運及業務之性質及規模而言，現行內部監控及風險管理程序令人滿意。





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